



Michigan Organizing Project: **Immigrant Worker Rights Organizer**

The Michigan Organizing Project is a faith-centered community group focused on building power for racial and economic justice. We believe in working hard to create a world that reflects our values of human dignity and equality through grassroots organizing and participatory democracy. We are currently working to increase the availability of housing for the homeless and working-poor, to reform our broken immigration system and defend the civil rights of immigrant families and to increase employment opportunities for the formerly incarcerated.

MOP has a strong emphasis on organizing low-wage immigrant workers to demand fair wages, safe working conditions, and respect on the job. The Immigrant Worker Rights Organizer's primary responsibilities will lie with this campaign.

Duties.

1. Work under the supervision of the executive director of the Michigan Organizing Project to recruit and assist multi-denominational congregations in developing justice ministries.
2. Make extensive 1-1 contacts with both clergy and lay people to explore their values and commitment to do justice.
3. Work with justice team members in MOP member congregations to involve other members in building power for justice.
4. Work with MOP immigration task force to develop goals for meeting immigrant needs in Kalamazoo and Grand Rapids, Michigan and the Nation.
5. Work with immigration task force in developing strategies and tactics to achievement of these goals.
6. Reach out to low-wage workers to educate them about workplace rights and develop a team of leaders who will lead the Community Workers Center.
7. Develop and carry out campaigns to win specific benefits for low-wage workers and also change policies that affect the rights of low-wage workers.
8. Assist in the yearly fund-raising drive by setting up and staffing leadership meetings with business leaders, as well as contacts with individual donors
9. Assist in preparing grant proposals and grant reports.
10. Work with leaders to prepare for and run community meetings.
11. Other tasks as assigned.

Qualifications:

Must be a fluent, bilingual speaker of English and Spanish.

High School Education or equivalent, bachelor's degree preferred

Excellent writing and speaking ability

Knowledge of modern office software

Must have a valid Michigan drivers license and access to a motor vehicle
The organizer should be prepared to work in a competitive, fast-paced environment, and move forward important projects with minimal supervision.

Experience:

This is an entry-level position. The organizer should have some experience and familiarity with social justice work, economic justice, or immigrants rights.

Affirmative Action: MOP has a strong affirmative action policy. Women and persons of color are especially encouraged to apply.

Location: The position is located in Kalamazoo and Grand Rapids.

Salary and benefits: Salary based on experience and qualifications. Paid vacation increases with longevity.

To apply: Send resume and cover letter to:

Ryan Bates

ryan@michiganimmigrationreform.org

cc: Michigan.organizing@gmail.com